

Our Code of Ethics

Commitment to a code of ethics is a hallmark of a profession. As the professional body, the Australian Institute of Health & Safety requires its members and certified OHS practitioners and professionals to commit to the Code of Ethics.

In committing to the Code, we agree to contribute to the prevention of harm in the workplace and promotion of people's safety and health through the design and conduct of good work. In making this commitment as members and certified OHS practitioners and professionals, we agree to uphold the values of: integrity; objectivity; impartiality; professional competence; professional behaviour; and confidentiality and appropriate disclosure.

These values are applied by:

1 Demonstrating integrity through being:

Honest

- In professional practice including in managing data, providing advice and in financial matters
- In communication, appropriately acknowledging the input of others

Trustworthy

- Reliable and credible as a trusted advisor to those to whom health and safety advice is given or who may be impacted by professional activities

Respectful

- Of the rights and dignity of all people taking account of the principles of human rights
- In avoiding actions or providing advice that may result in discrimination against individuals or groups

Fearless/courageous

- Providing accurate and impartial advice to inform decisions even in the face of opposition.

2 Being objective:

- Ensuring that professional activities are as far as practical evidence-based
- Resisting unreasonably interest-based pressures to modify professional advice.

3 Being impartial:

- Balancing competing duties to employer/client, workers, the public and the profession taking account of the primary duty to prevent harm
- Ensuring any sectional or personal interests do not impact on professional activities
- Avoiding circumstances which may compromise professional conduct or where conflicts of interest may arise.

4 Practicing competently:

- Understanding relevant laws, regulation and recognised standards of practice as they relate to professional duties
- Maintaining and developing knowledge and skills
- Planning, conducting and reflecting on professional competence to understand my personal ability to undertake work before doing so
- Representing areas of competence honestly and objectively
- Ensuring persons working under my authority or supervision are competent to perform assigned tasks
- Acting on the basis of adequate knowledge.

5 Acting professionally:

- Encouraging and supporting other OHS professionals
- Upholding the reputation and trustworthiness of the practices of the profession
- Having due regard for the effect professional activities may have on others
- Respecting the skills and competence of other professionals when soliciting for work, and not solicit by offering or paying inducements
- Contributing to organisational ethical capability
- Recognising threats to professional behaviour and seeking to avoid, manage or resolve such threats.

6 Managing information appropriately:

- Maintaining confidentiality of medical and personal details as well as organisational information not related to health and safety, except as required to be disclosed under a law or by a court
- Considering legislation and 'right to know' of matters impacting on health and safety when managing OHS information
- Where internal disclosure does not result in corrective action, taking appropriate action based on professional advice and the health and safety risk involved.

Name: _____ Signature: _____ Date: _____